# POLICY - October 2016





Review: 2019

## Rationale:

- College Council has determined that Lilydale Heights College has a recognised and established school uniform. This is in agreement with Ministerial Order under the Education and Training Reform Act 2006 Section 16 (1)(C) Education and Training Regulations 2007 Section 40 - Victorian Equal Opportunity Act 1995 which gives the Council Legal Authority to set and enforce a Dress Code for students.
- The College uniform is based upon and reflects the standard of dress acceptable to the College and wider community. It accounts equally for the needs of boys and girls in accordance with Equal Opportunity Policies and Guidelines.

## Aims:

College Council accepts students are placed under the care and protection of the College by parents/guardians. Given this, a school uniform:

- helps the College to identify and better care for its students.
- provides the parents / guardians with an economically viable choice of dress for students.
- assists in promoting a sense of pride in, and belonging to the College community and helps promote a sense of self-discipline.
- provides a safe standard of dress in the College environment.

## **Implementation:**

- 1. Parents and students are made aware of the student Dress Code prior to enrolment. All students from Years 7 to 12 must wear full uniform. (see attachment 2)
- 2. A co-operative effort on the part of students, parents and staff will ensure that standards of dress are maintained.
- 3. Students are to be positively recognised for wearing the College uniform appropriately.
- 4. Parents who experience financial difficulty regarding provision of uniform are invited to contact the Student Wellbeing Co-ordinator to discuss possible assistance available. All enquiries are strictly confidential.
- 5. Students must accept and wear the uniform unless exempted by an Assistant Principal for a specific time and purpose. (see attachment 1)
- 6. Where these requirements are NOT met there will be a range of appropriate graded consequences provided (refer to Student Code of Conduct). (see attachment 1)

#### **Resources:**

- The College Uniform Shop will sell the uniform as set out in the pricing schedule as published in College Newsletter and at various times throughout the college year.
   The Uniform Shop will be staffed and stocked by an independent uniform supplier.
- The Uniform Shop will stock some second hand uniform.
   Second-hand items may also be advertised in the College newsletter by parents.

## **Evaluation:**

The Student Code of Conduct Committee - College Uniform shall monitor:

- · the general implementation of the policy,
- · the impact of the outsourcing of the uniform supply and sales and
- developments which impact on school uniform generally, reporting to College Council as necessary.

This policy will be reviewed as part of the College's three-year review cycle.

# **Endorsement:**

Policy & Planning College Council October 2016 20/10/2016



# STUDENT CODE OF CONDUCT - COLLEGE UNIFORM

#### STUDENT RESPONSIBILITIES

- Students are to wear the College Uniform in a neat and tidy matter.
- Students out of uniform are to report to their Student Liaison before the beginning of the school day Explanatory Note signed by Parent/Guardian.
- An Out-of-Uniform Pass will be issued by the Student Liaison, and no consequence given if the reason provided is satisfactory and the occurrence infrequent.

#### PARENT RESPONSIBILITIES

- To support the College with the implementation of the College Uniform Policy.
- To ensure their children are in uniform.

#### SUGGESTED OUT OF UNIFORM CONSEQUENCES

|    | SITUATION                    |    | RESPONSE   |
|----|------------------------------|----|--|
| 1  | Out of Uniform - With a Note | 1. | Discussion re situation.   |
|    |                              | 2. | Uniform Pass given with a specific timeline to rectify situation (recorded on pro-forma).  |
|    |                              | 3. | If not rectified within specified timeline a Notified Detention will be given.   |
| 2. | Out of Uniform - No Note     | 1. | 1st Offence: Warning (may be given to a year level or College as a whole at a meeting).  |
|    |                              | 2. | 2 <sup>nd</sup> Offence: Notified Detention and a Uniform Pass given with a specific timeline to rectify the situation (recorded on the proforma). |

# Further sanctions if the situation is not corrected within timeline may include:

- phone call to parent
- conference involving SL/AP, parent and student
- withdrawal of privileges
- suspension (failing to comply with any reasonable and clearly communicated instruction from Principal, AP, LL, SL or Teacher)
- withdrawal from class and outdoor activities
- where age appropriate, students may be sent home to change into appropriate uniform



# COMPULSORY UNIFORM YEARS 7 TO 12

Uniform items as listed are to be purchased from the LHC Uniform Shop with the exception of shoes.

Please label all items

\* Note: Alternative brands will be considered unacceptable LHC uniform.

ALL STUDENTS Jumper - royal blue with LHC Logo

Windcheater - navy blue with LHC Logo

Shirt - white (may be worn with College Tie)

Polo Shirt - white with LHC Logo

Footwear - Boys: - black leather polishable lace-up school shoes

(no logos permitted)

- Girls: - black leather polishable lace-up/T-bar school shoes

(no logos permitted)

College Jacket - College Design Only

Cap / Hat - COMPULSORY approved LHC Hat
Scarves - plain black, white or navy (no patterns)
to be worn terms 2 & 3 outdoors only

Beanies/Gloves - plain black or navy (no patterns)

to be worn terms 2 & 3 only

Spray Jacket - approved LHC design with logo

BOYS Trousers (black) - approved school trousers only

Shorts (black) - approved school shorts only

Socks - plain white to be worn with shorts & PE uniform

- plain black to be worn with trousers

GIRLS - approved LHC style & fabric (knee length)

Winter Skirt - approved LHC style & fabric (knee length)

Trousers (black) - approved school trousers only
Shorts (black) - approved school shorts only

Socks - plain white to be worn with summer dress/winter

SKIRT

plain black to be worn with trousers
 Tights (black)
 to be worn with winter skirt only

black socks only to be worn over black tights

PHYS ED PE/Sports Polo Shirt - approved LHC navy blue/yellow trim with logo only

AND SPORT Shorts - approved LHC design with logo

to be worn for all sporting Tracksuit Jacket/Pants - approved LHC design with logo events and PE classes

Socks - white
Sports Shoes - appropriate sport shoes

**HAIR** Colour & Style - extreme hair colouring & styles are not permitted

- hair colouring should be within the range of natural

colouring

Head Bands - black, white or navy

**PIERCINGS** Body or facial piercings are not permitted Earrings maximum 2 per ear.

The College Council and Administration reserve the right to request the removal of any clothing or jewellery that is considered an Occupational Health and Safety risk. The college has a policy of minimal jewellery and make-up. It is expected that uniform is worn according to the Policy and is maintained in a tidy manner at all times. Full uniform is to be worn to and from school.